

ICF Borehamwood

Safeguarding

The following Safeguarding Statement was agreed by the Urban Saints Board of Trustees on the 21 September 2019. It will be reviewed annually, together with our Safeguarding Policy.

Within Urban Saints we recognise both the importance of our work with children, young people and adults in need of protection, and our responsibility to protect everyone entrusted to our care.

We are committed to both creating and enabling a healthy culture in order to minimise any coercion and control within our organisation, and also to the safeguarding of children, young people and adults with care and support needs, ensuring their well-being.

In particular:

- We believe every child should be valued, safe and happy. We want to make sure that the children with whom we have contact know this and are empowered to tell us if they are suffering harm.
- We believe that all children and young people have the right to be treated with respect, to be listened to and to be protected from all forms of abuse.
- We recognise that we all have a responsibility to help prevent the physical, sexual, spiritual, emotional abuse and neglect of children and young people (i.e. those under 18 years of age) and to report any such abuse that we discover or suspect.
- We recognise that we all have a responsibility to help prevent the physical, sexual, psychological, financial and discriminatory abuse and neglect of adults who have care and support needs, and to report any such abuse that we discover or suspect.
- We recognise the personal dignity and rights of adults who find themselves victims of forced marriage or modern slavery and will ensure all our policies and procedures reflect this.
- We believe in the necessity of creating a healthy culture in our organisation where the value of all people is recognised and where we respond appropriately when this value is undermined.
- We undertake to exercise proper care in the appointment and selection of all those who will work with children, young people and adults with care and support needs.

We are committed to:

- Nurturing, protecting and safeguarding children and young people and respecting their rights as described in the UN Convention on the Rights of the Child.
- Following and keeping up to date with the requirements set out in UK legislation in relation to safeguarding children and adults, together with good practice recommendations.
- Implementing the requirements of legislation in regard to people with disabilities.
- Ensuring that all staff, volunteers and others working on our behalf adhere to the agreed procedures and guidelines in our Safeguarding Policy.
- Supporting the Safeguarding Officer and local Safeguarding Co-ordinators in their roles and in any action, they may need to take to protect children, young people or adults with care and support needs.
- Supporting, resourcing, training, monitoring and providing supervision to all those who undertake work on our behalf with children, young people or adults with care or support needs.

Supporting all in the organisation affected by abuse.

We recognise that:

- Where there are concerns about a child, then Children's Social Services (or the equivalent) has the lead responsibility for investigating all allegations or suspicions of abuse.
- Where there are concerns about an adult with care and support needs, then Adult Social Care (or the equivalent) has the lead responsibility for investigating all allegations or suspicions of abuse.
- Where an allegation suggests that a criminal offence may have been committed then the Police should be contacted as a matter of urgency.
- When we are working outside the UK, any concerns about a child or adult at risk will be reported to the appropriate agencies in the country in which we are operating, and their procedures followed. In addition, those concerns will be reported to our Safeguarding Officer.
- Safeguarding is everyone's responsibility.

A copy of the full Urban Saints' Safeguarding Policy and associated procedures is available from the Urban Saints Support Centre. Contact on 01582 589850 or via email [\[safeguarding@urbansaints.org\]](mailto:safeguarding@urbansaints.org).